



## Staff Packing List

### General Tips:

- The chance to do laundry is limited, so bring enough clothing that you can go for a while without doing laundry. We will provide laundry detergent – you do not need to bring your own, unless you prefer a specific kind of detergent.
- Be sure to pack clothing that you do not mind getting dirty.
- Plan for the climate: It is typically very hot during the day, and stays warm at night, but we recommend bringing a few warmer items just in case.
- Please see our Staff Dress Code, below the packing list, for more information about clothing to bring.
- Please try to pack your things in a duffel bag/backpacking pack and not a suitcase – there is limited space in the cabins, and soft bags are easier to fit under bunk beds.
- International Staff: We will make every effort to stop at a store (Walmart, Target, or similar) on the way from the airport to camp, to give you a chance to buy any important things that you are not able to travel with, like extra toiletries, sleeping bag, pillow etc. Please come with a list of what you still need to get the day you arrive in California.



### Essentials:

- Sleeping bag and pillow
- Water bottle
- Clothing:
  - Shorts
  - Pants (we highly recommend lightweight long pants over heavier fabric like jeans, due to the heat)
  - T-shirts

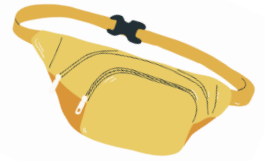


- Tank tops
- Sweatshirts
- Pants/Sweatpants
- Underwear
- Socks
- Swimsuit
- Pajamas/sleepwear
- Towels (1 for showers, 1 for swimming)
- Bug spray
- Sunscreen
- Sunhat
- Comfortable, sturdy shoes for hiking
- Comfortable shoes (tennis or sandals)
- Laundry bag
- Flashlight/headlamp & batteries (headlamps preferable over flashlights)
- Toiletries (shampoo, conditioner, soap, toothpaste, toothbrush, deodorant, lip balm, menstrual products etc.)
- Notebook and pen (required for staff training)
- Extra set of car keys (to be stored in Admin Office in case of emergencies)
- Any paperwork that you have not already submitted
- Personal medications
  - The Health Center has a supply of most OTC medications & first-aid supplies (band-aids, pain relief, Tums/Pepto etc) so you do not need to bring these.
  - If you are bringing any medications to Camp Krem (prescription or OTC), they must be stored in the Health Center and away from campers. Exceptions can be made for emergency medications (i.e. epi-pens, insulin etc.)
- Face masks: Please bring multiple face masks to be worn when necessary. You can bring surgical masks/KN95's/multi-layer reusable cloth masks. We will also have PPE on hand if people need extras, but please plan on bringing some yourself. For more information on our COVID-19 Policies and Procedures, please [click here](#).



## Optional:

- Sunglasses (highly recommended)
- Mattress protector/fitted sheet for bunk bed mattress
- Flip flops or shower shoes
- Snacks (nothing containing nuts of any kind – we have a nut-free policy at camp for the safety of our campers with nut allergies)
- Costumes/dress up clothes
- Fanny pack
- Envelopes, paper/postcards, stamps to write home
- White items to tie-dye
- A padlock for lockers
- Nice clothes, shoes, make up etc. for time off



You may bring the following items, with the understanding that Camp Krem is not responsible for any lost, stolen or damaged items. These items can be kept in the shared Staff Lounge, or locked in a locker, to limit access by campers:

- Cellphone & charger
- Musical instrument
- Books
- Laptop/tablet
- Camera
- Games/entertainment
- Sports equipment

**Please note:** The items above are only to be used during break time/time off.

## Do NOT Bring:

- Strongly scented perfumes or colognes (these are fine for time off but while working with the campers, we ask you to refrain from wearing strong scents)
- Candles, incense, smudge sticks, Palo Santo etc. etc. etc. (These are prohibited at Camp Krem due to fire risk)
- Alcohol

- Cannabis
- Controlled substances or illegal narcotics
- Drug paraphernalia
- Weapons of any kind
- Pets

When packing, please consider that there is a possibility of your belongings becoming lost or damaged while at Camp. If something is irreplaceable, leave it at home. Please note: We do have staff lockers available, so feel free to bring a padlock to lock up your smaller belongings. International staff, we are also happy to keep your passport locked in the office for safekeeping, if you would like.

## Staff Dress Code

In general, our dress code is casual. We want our staff to feel comfortable, and be dressed safely and appropriately for camp activities. You will be provided with Staff shirts to wear on camper arrival and departure days.

Here are some guidelines for you to follow:

- Pack clothing that is comfortable, functional, and “adventure appropriate”, i.e. clothing that allows you to move around easily and comfortably – run, jump, dance, assist campers with physical care, respond to an emergency, etc.
- Shoes: You will be spending a lot of time outdoors, so it is important that you have shoes that are sturdy, supportive, comfortable, and provide adequate protection. Sandals are fine for general use around Camp, but please also ensure you bring comfortable closed toe shoes for hiking and other physical activities. Flip flops are not recommended, besides for use in the shower.
- Do not bring clothing or other items with inappropriate language or pictures (anything containing or promoting alcohol or drug use, or

sexual activity.)

- Swimsuits: Function over fashion. Please ensure your swimsuit is comfortable and well fitting, and allows you to easily move around and provide campers with physical assistance as needed.
- Jewelry/Jewellery (for our non-Americans!): Jewelry should be kept to a minimum and should not pose a safety hazard or distraction. Again, function over fashion.



See You Soon

The text "See You Soon" is rendered in a bold, yellow, rounded font with a dark green shadow underneath. Three white daisies with yellow centers are placed at the bottom of the letters: one under the 'e' in "See", one under the 'u' in "You", and one under the 'o' in "Soon".