



Counselor Job Description

Please apply on our website:

<https://campingunlimited.org/get-involved/employment-opportunities/>

Camp Krem Yosemite is a non-profit organization serving children, teens, and adults with a wide range of developmental disabilities. We are seeking caring, hardworking, enthusiastic Counselor Coordinators to work in Ahwahnee, CA!

Mission: Camping Unlimited provides out-of-home respite to caregivers of children and adults with developmental disabilities. We seek to provide relief from the daily demands of care and supervision, while fostering independence, nurturing responsibility, developing competence, and building lifelong friendships. We provide a warm and supportive atmosphere of planned permissiveness that encourages community, recreation, education, fun, and adventure.

Position Details: Seasonal (summer camp), live-in position.

Reports to: Program Director

Compensation: Room and board provided, as well as a stipend. Potential to become a part-time weekend position year-round.

Dates: Between mid-May to mid-August. Please check the exact dates [here](#).

Job Summary: The Counselor Coordinators are responsible for the supervision of the counselors and campers. They also are responsible for staff assignments and all paperwork pertaining to campers. The coordinators are also the primary evaluators of all counselors.

Essential Job Functions:

- Aid counselors with campers who are exhibiting difficult behaviors;
- Supervise counselors to help them improve their job performance using a variety of techniques;
- Evaluate each counselor's performance at least once and more often if necessary.
- Create camper and counselor assignments;
- Review, edit and send parent letters;
- Consult with staff in matters relating to campers;
- Serve as a resource for counselors in matters relating to their campers.

Other Job Duties:

- Assist with pre-camp training and camp set-up;
- Participate as a member of the programming staff team to deliver and supervise daily and evening programs, special events, and other all-camp activities and camp functions;
- Serve as a resource for program skills and share a specific skill on occasion;



- Carry out administrative assignments as assigned by the Program Directors;
- Assist with programming when needed;
- Actively participate in activities with cabins as regularly as possible;
- Fill in for counselors who are out sick or away on leave;
- Assess needs and coordinate training throughout the summer for counselors;
- Able to communicate and interact effectively with fellow staff members, administrative staff and campers, regardless of ability, race, creed, national origin, sexual orientation, gender identity, or expression;
- Abide by all Camp policies and procedures;
- Assist in the planning of any special events.

Physical Aspects of the Job:

- Able to read and write in English;
- Able to lift 50-75 pounds;
- Be comfortable living in small cabin groups/tents with 5 to 6 children or adults who have developmental disabilities alongside 2 to 3 other staff members;
- Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury);
- Possess strength and endurance required to maintain constant supervision of campers;
- Physical ability to stand for long periods, bend, stoop, walk long distances, hike;
- Ability to perform job responsibilities during daylight and nighttime hours;
- Be willing to live in a camp setting and work irregular hours with limited or simple equipment and facilities' and with daily exposure to the sun, heat, and animals (bugs).

Qualifications/Requirements:

- Must be at least 21 years old, preferably with college experience;
- Should have at least two years of experience at Camp Krem;
- Current first aid and CPR certification, or willingness to obtain;
- Ability to teach and supervise counselors and campers;
- Good character, enthusiasm, sense of humor, and patience;
- Ability to take guidance and supervision;
- Willingness to drive camp vehicles;
- Class B license, or willingness to obtain preferred;
- Undergo full criminal background check, and reference checks;
- Up to date COVID-19 vaccination status and willingness to undergo regular COVID testing for the safety of our campers and staff.

Benefits of Being a Counselor Coordinator:



- Build community as you work alongside an amazing team of 40+ counselors, leadership, and staff members that become friends for life;
- Make a difference in the life of others as you care for, learn from, and create deep relationships with incredible campers;
- Join the Camp Krem Community filled with various different people from all walks of life;
- Gain hands-on experience in the fields of Special Education, Healthcare, Human Services, and Recreation;
- Learn marketable skills such as leadership skills, interpersonal & communication skills, critical thinking & problem solving skills, collaborative skills, creativity, initiative, flexibility & adaptability, & many more;
- Live and work near the beautiful Yosemite National Park.

Job Types: Full-time, Temporary